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EDUCATION

Northwestern University, Evanston, IL (2022 - 2027)

- Ph.D., Psychology (Anticipated August 2027)
 - Primary Advisors: Sylvia P. Perry, Wendi L. Gardner
 - Secondary Advisors: Tessa E.S. Charlesworth, William J. Brady
- M.S., Psychology (2025)
- M.S., Applied Statistics (Anticipated August 2027)

Knox College, Galesburg, IL (2018 - 2022)

- B.A., Psychology (2022), *Magna Cum Laude, Honors, Psi Chi*
- Minor, Composition & Rhetoric (2022)

RESEARCH

PUBLICATIONS

PUBLISHED AND IN-PRESS MANUSCRIPTS (ORDERED BY YEAR OF PUBLICATION)

1. Beatty-Wright, J. F., **Doriscar, J. E.**, Hill, P. L., & Leath, S. (2026). The process of racial bias awareness in White Americans: Qualitative themes of bias, justifications, and emotions across the lifespan. *American Journal of Orthopsychiatry*. Advance online publication. <https://doi.org/10.1037/ort0000922>
2. **Doriscar, J. E.**, Mamakos, M., Perry, S. P., & Charlesworth, T. E. (2025). From Data to Discovery: Unsupervised Machine Learning's Role in Social Cognition. *Social Cognition*, 43(3), 194-216. <https://doi.org/10.1521/soco.2025.43.3.194>
3. Perry, S. P., Abaied, J. L., Wu, D. J., & **Doriscar, J. E.** (2024). Racial Socialization in the United States. *Annual review of psychology*, 10.1146/annurev-psych-050724-034006. Advance online publication. <https://doi.org/10.1146/annurev-psych-050724-034006>
4. Vallabha, S., **Doriscar, J. E.**, & Brandt, M. J. (2024). When the specter of the past haunts current groups: Psychological antecedents of historical blame. *Journal of personality and social psychology*, 10.1037/pspi0000452. Advance online publication. <https://doi.org/10.1037/pspi0000452>
5. Farrer, B., Holahan, R., Allen, K., Allen, L., **Doriscar, J. E.**, Johnson, V., ... & Smith, S. (2024). Assessing how energy companies negotiate with landowners when obtaining land for hydraulic fracturing. *Nature Energy*, 1-9. <https://doi.org/10.1038/s41560-024-01601-y>
6. McAndrew, F. T., **Doriscar, J. E.**, Schmidt, N. T., & Niebauer, C. (2024). Explorations in Creepiness: Tolerance for Ambiguity and Susceptibility to “Not Just Right Experiences” Predict the Ease of Getting “Creeped Out.” *The Journal of Psychology*, 1–20. <https://doi.org/10.1080/00223980.2024.2366882>

MANUSCRIPTS UNDER REVIEW

1. **Doriscar, J.E.**, Perry, S.P., Gardner, W.L. “*Bias Feedback as Moral Threat: Shame, Defensiveness, and Short-Term Self-Concept Change*” (Under review)
2. Page-Gould, E., & **Doriscar, J.E.** “*Computational Modeling of Intergroup Prejudice.*” (Invited Chapter under revision; *Handbook of Computational Social Psychology*)

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3. Perry, S.P., Skinner-Dorkenoo, A.L., Murphy, M.C., Dovidio, J., Parzonka, J., **Doriscar, J.E.** “*Biased, aware, and threatened: Reducing bias-aware Whites’ intergroup concerns through a moral affirmation*” (Revise & Resubmit; Personality and Social Psychology Bulletin)

SELECTED PROJECTS IN PREPARATION

1. **Doriscar, J.E.**, *Wilsnack, A., Charlesworth, T. “*Discussing Racial Demographic Change Online: Constructive Discourse is Prevalent, Rewarded, and Propagated.*” (in preparation)
2. **Doriscar, J.E.**, Ma De Sousa, A., Hoard, L., Gardner, W.L., Brady, W.J., Perry, S.P. “*Why Reform Stalls: Justification and Outrage as Competing Public Responses to Police Violence.*” (in preparation)
3. Hodges, J., **Doriscar, J.E.**, Beatty, J.F., *Nesathurai, C., Gardner, W.L., Perry, S.P. “*Am I a Racist? Defensive Responses to Racial Bias Reduce Shame and Normalize Prejudice.*” (in preparation)
4. Lim, T., Neel, R., Xie, F., ...**Doriscar, J. E.**,... & Hehman, E. “*Improving Predictive Models of Prejudice*” (in preparation)
5. Elnakouri, A., **Doriscar, J. E.**, Spelman, T., Sharpinski, K., & Grossmann, I. “*Do Debates Work? Consuming Political Debates Increases Intellectual Humility.*” (in preparation)

HONORS AND AWARDS

Psychology Department, Northwestern University, Community Enrichment Award	2024
Northwestern University, Edward Alexander Bouchet Graduate Honors Society	2024
Society for the Psychological Study of Social Issues, Diversity Travel Award	2024
Midwestern Psychology Association, Diversity Travel Award	2024
Northwestern University, Graduate School, Conference Travel Award	2023
Psychology Department, Knox College, Edith Powers Van Dyke Memorial Award	2022
Psychology Department, Knox College, Robert S. Harper Prize Award	2022

SELECTED GRANTS AND FELLOWSHIPS

National Science Foundation, Graduate Student Research Fellowship (\$111,00) (PI)	2024 - 2027
Northwestern University Institute for Policy Research Graduate Research Assistantship (\$18,480) (PI)	2023
American Psychological Association of Graduate Psi Chi Student Fellowship (\$1,000) (PI)	2023
Northwestern University Institute for Policy Research Seed Grant (\$2,500) (Co-I)	2023
Society for the Psychological Study of Social Issues Clara Mayo Grant (\$500) (PI)	2023
Research America, Civic Engagement Micro-grant (\$1,800) (Co-PI)	2023
University of Georgia, Presidential Fellowship (Declined) (PI)	2022
Associated Colleges of the Midwest, Graduate Scholars Exploration Fellow (\$2,000) (PI)	2022
Michigan State University, Summer Research Opportunity Fellow (\$8,000) (PI)	2022
Knox College, Richter Memorial Fund Recipient (\$2,570) (PI)	2019- 2022

INVITED ACADEMIC TALKS AND CONFERENCES

2026

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Doriscar, J.E., Brady., W.J., Ma De Sousa, A., Hoard, L., Gardner, W.L., Perry, S.P., *Why Reform Stalls: Justification and Outrage as Competing Public Responses to Police Violence*, Columbia University, Psychology Department (Invited Lecture; Dr. Larisa Solomon), March 2026, (Remote)

Doriscar, J.E., Morton-West High School, Spanish Department (Invited Career Panelist), January 2026, Chicago, Illinois

2025

Doriscar, J.E., Brady., W.J., Ma De Sousa, A., Hoard, L., Gardner, W.L., Perry, S.P., *Why Reform Stalls: Justification and Outrage as Competing Public Responses to Police Violence*, University of Illinois Urbana-Champaign, Psychology Department (Brownbag Speaker), November 2025, Urbana-Champaign, Illinois

Doriscar, J.E., Brady., W.J., Ma De Sousa, A., Hoard, L., Gardner, W.L., Perry, S.P., *Why Reform Stalls: Justification and Outrage as Competing Public Responses to Police Violence*, University of Chicago, Psychology Department, Emery Lab, November 2025, Chicago, Illinois

Doriscar, J.E., Brady., W.J., Ma De Sousa, A., Hoard, L., Gardner, W.L., Perry, S.P., *Why Reform Stalls: Justification and Outrage as Competing Public Responses to Police Violence*, Northwestern University, Kellogg School of Management, Onyeador Lab, November 2025, Evanston, Illinois

Doriscar, J.E., Brady., W.J., Ma De Sousa, A., Hoard, L., Gardner, W.L., Perry, S.P., *Why Reform Stalls: Justification and Outrage as Competing Public Responses to Police Violence*, University of Delaware, Psychology Department, Mende-Siedlecki Lab, November 2025, (Remote)

Doriscar, J.E., Brady., W.J., Ma De Sousa, A., Hoard, L., Gardner, W.L., Perry, S.P., *Why Reform Stalls: Justification and Outrage as Competing Public Responses to Police Violence*, Midwestern Psychological Association (Paper Talk), April, 2025, Chicago, Illinois

*Zhou, H., Huang, M., **Doriscar, J.E.**, Gardner, W., *Not all Men": The Role of Masculine Defensiveness in Women's Discussions with Men*, Midwestern Psychological Association (Paper Talk), April, 2025, Chicago, Illinois

Huang, M., **Doriscar, J.E.**, Gardner, W., *The Influence of Masculine Defensiveness on Bystander Interpretation of Sexist Events*, Midwestern Psychological Association (Paper Talk), April, 2025, Chicago, Illinois

2024

Doriscar, J.E., Brady., W.J., Ma De Sousa, A., Hoard, L., Gardner, W.L., Perry, S.P., *Why Reform Stalls: Justification and Outrage as Competing Public Responses to Police Violence*, Black Graduate Conference in Psychology (Paper Talk), July 2024, Ann Arbor, Michigan

Doriscar, J.E., Perry, S.P., Gardner, W.L., *The Psychology of White Fragility*, Society for the Psychological Study of Social Issues (Paper Talk), June 2024, (Remote)

Doriscar, J.E., Brady., W.J., Ma De Sousa, A., Hoard, L., Gardner, W.L., Perry, S.P., *Why Reform Stalls: Justification and Outrage as Competing Public Responses to Police Violence*, Society for Personality and Social Psychology (Chaired Symposia), February 2024, Denver, Colorado

Doriscar, J.E., Brady., W.J., Ma De Sousa, A., Hoard, L., Gardner, W.L., Perry, S.P., *Why Reform Stalls: Justification and Outrage as Competing Public Responses to Police Violence*, Society for Personality and Social Psychology (Chaired Symposia), February 2024, Denver, Colorado

Doriscar, J.E., Brady., W.J., Ma De Sousa, A., Hoard, L., Gardner, W.L., Perry, S.P., *Why Reform Stalls: Justification and Outrage as Competing Public Responses to Police Violence*, Carthage College, Psychology Department (Colloquium Speaker), October 2024, Kenosha, Wisconsin

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Doriscar, J.E., *Racial Socialization, Carthage College, Psychology Department (Invited Lecture; Dr. Kateryna Sylaska), October 2024, Kenosha, Wisconsin*

Doriscar, J.E., Brady, W.J., Ma De Sousa, A., Hoard, L., Gardner, W.L., Perry, S.P., *Why Reform Stalls: Justification and Outrage as Competing Public Responses to Police Violence, DePaul University, Reyna Lab (Invited Talk), May 2024, (Remote)*

Doriscar, J.E., Perry, S.P., Gardner, W.L., *The Psychology of White Fragility, Yale, Edward Bouchet Honor Society (Invited Talk), April, 2024, New Haven, Connecticut*

Doriscar, J.E., Perry, S.P., Gardner, W.L., *The Psychology of White Fragility, Midwestern Psychological Association (Paper Talk), April, 2024, Chicago, Illinois*

Doriscar, J.E., Perry, S.P., Gardner, W.L., *The Psychology of White Fragility, Lehigh University, Vitriol Lab (Invited Talk), March 2024, (Remote)*

2023

Doriscar, J.E., *Attitudes toward the Self, Northwestern University, School of Professional Studies (Invited Lecture; Dr. Jordan Daley), January, 2023, (Remote)*

Doriscar, J.E., Perry, S.P., Gardner, W.L., *The Psychology of White Fragility, Florida Atlantic University, Summer Institute for Computational Social Science (Flash Talk), June, 2023, West Palm Beach, Florida*

2022

Doriscar, J.E., Goranson, A., *Hutchins, C., *Kosanovich, S., *Pham, K., *To which occupation is morality most central? Moral identity evaluation of varying occupations, Knox College, Introduction to Statistics Seminar (Invited Lecture; Dr. Ole Forsberg), May 2022*

Doriscar, J.E., Goranson, A., *Hutchins, C., *Kosanovich, S., *Pham, K., *To which occupation is morality most central? Moral identity evaluation of varying occupations, ILLOWA Conference (Paper Talk), April 2022*

Vallabha, S., **Doriscar, J. E.**, & Brandt, M. J., *When the specter of the past haunts current groups: Psychological antecedents of historical blame, London Business School (Symposia), April 2022, London*

Vallabha, S., **Doriscar, J. E.**, & Brandt, M. J., *When the specter of the past haunts current groups: Psychological antecedents of historical blame, Midwestern Psychological Association (Paper Talk), March 2022 Chicago, Illinois*

2021

Doriscar, J. E., Vallabha, S., & Brandt, M. J., *When the specter of the past haunts current groups: Psychological antecedents of historical blame, Michigan State University, Mid-Michigan Symposium for Undergraduate Research Experiences (Paper Talk), July 2021, (Remote)*

CONFERENCE POSTERS

+Zhou, H., Huang, M., **Doriscar, J.E.**, Gardner, W., “Not all Men”: The Role of Masculine Defensiveness in Women’s Discussions with Men, Society for Personality and Social Psychology (Poster), February 2024, Denver, Colorado

Doriscar, J.E., *Wilsnack, A., Charlesworth, T., From Racial Harmony to Racial Threat: Media’s Influence on Public Discourse Amidst Demographic Change, Society for Personality and Social Psychology (Poster), February 2024, Denver, Colorado

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Doriscar, J.E., Perry, S.P., Gardner, W.L., The Psychology of White Fragility, Society for Personality and Social Psychology (Poster), February 2024, Denver, Colorado

Doriscar, J.E., Perry, S.P., Gardner, W.L., The Psychology of White Fragility, Society for Personality and Social Psychology (Intervention Preconference Poster), February 2024, Denver, Colorado

Doriscar, J.E., Goranson, A., *Hutchins, C., *Kosanovich, S., *Pham, K., To which occupation is morality most central? Moral identity evaluation of varying occupations, Midwestern Psychological Association (Poster), April 2024, Chicago, Illinois

*Wilsnack, A., **Doriscar, J.E.**, Charlesworth, T., From Racial Harmony to Racial Threat: Media's Influence on Public Discourse Amidst Demographic Change, Association for Psychological Science (Poster), October 2024, (Remote)

Doriscar, J.E., Goranson, A., *Hutchins, C., *Kosanovich, S., *Pham, K., To which occupation is morality most central? Moral identity evaluation of varying occupations, Society for Personality and Social Psychology (Poster), February 2023, Atlanta, Georgia

*Baird, B., **Doriscar, J.E.**, *Ramirez, J., Gender, sexuality, and race presentation on social media: Moral evaluations of Twitter profiles, Society for Personality and Social Psychology (Poster), February 2023, Atlanta, Georgia

Hertel, A., Kang, M., Morris, J., *Baird, R., **Doriscar, J.E.**, Deming, B., Halabi, H., Le, M., Shack, Z., Self-determination as a potential input for self-concept clarity, Society for Personality and Social Psychology (Poster), February 2023, Atlanta, Georgia

Doriscar, J.E., *Baird, B., *Ramirez, J., Enclothed morality: Clothing as an activator of generosity, Midwestern Psychological Association (Poster), April 2023, Chicago, Illinois

Vallabha, S., **Doriscar, J. E.**, & Brandt, M. J., When the specter of the past haunts current groups: Psychological antecedents of historical blame, Society for Personality and Social Psychology (Poster), February 2022, San Francisco, California

Doriscar, J.E., Anderson, K., Tucker, M., Brent, Xi, P., An examination of the relationship between conspiracy theory belief, political identity, and gullibility, Midwestern Psychological Association (Poster), April 2022, Chicago, Illinois

McAndrew, F., **Doriscar, J.E.**, *Schmidt, N., Tolerance for ambiguity and the experience of creepiness, Society for Personality and Social Psychology (Poster), February 2022, San Francisco, California

Hertel, A., **Doriscar, J.E.**, *Ramirez, A., Prototype-willingness model in explanation of protective mask-wearing behavior during the COVID-19 pandemic, Society for Personality and Social Psychology Annual Convention (Poster), February 2022, San Francisco, California

TEACHING EXPERIENCE

Teaching Assistant, Harvard University Extension School, (October 2024)

Courses (Graduate): Confronting Bias in the Self and Others

Teaching Assistant, Northwestern University, Department of Psychology (September 2022 – 2024)

Courses (Undergraduate): Social Psychology (3x)

Courses (Graduate): Stereotyping and Prejudice; Political and Gender Psychology

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UNIVERSITY LEADERSHIP & SERVICE

Brownbag Preparation Czar, Northwestern University Psychology Department, Evanston, IL, August 2024 – Present

Data Science & Statistics Graduate Student Consultant, Northwestern University Information & Technology Department, Evanston, IL, February 2024 – Present

Graduate Resident Assistant, Northwestern University Housing, Evanston, IL, April 2023 – August 2025

New Student Recruiting Czar, Northwestern University Psychology Department, Evanston, IL, September 2022 – February 2025

Psychology Department DEI Committee Student Leader, Northwestern University Psychology Department, Evanston, IL, October 2023 – October 2024

Summer Research Opportunities Mentor, Northwestern University Psychology Department, Evanston, IL, June 2024 – September 2024

Summer Undergraduate Research Grant Mentor, Northwestern University Psychology Department, Evanston, IL, June 2024 – September 2024

Summer Undergraduate Research Program Coordinator, Northwestern University Psychology Department, Social Cognition & Intergroup Processes Lab, Evanston, IL, June 2024 – August 2024

Summer Research Opportunities Program Graduate Student Panelist, University of Toronto Psychology Department, Toronto, ON, June 2024

Anthology Copy Editor, Social Justice in Organizational Change: An Inclusive Anthology, October 2023 – May 2024

Interdepartmental Psychology & Sociology Mixer Organizer, Northwestern University Psychology Department, Evanston, IL, October 2023

Graduate Student Journal Reviewer, Social Psychological and Personality Science, February 2024

Sneak Peek Organizing Committee Member, Northwestern University Psychology Department, Evanston, IL, April 2023

Colloquium Committee Representative, Northwestern University Psychology Department, Evanston, IL, May 2023

Student Senator, Knox College Student Senate, Galesburg, IL, June 2019 – June 2020

Multicultural Student Advisor, Knox College Office of Intercultural and Spiritual Life, Galesburg, IL, June 2019 – June 2020

Teaching Assistant, Knox College Department of Psychology, Galesburg, IL, September 2020 – March 2021

Admissions Ambassador, Knox College Office of Admissions, Galesburg, IL, March 2019 – June 2022

President, Knox College Anime Club, Galesburg, IL, June 2019 – June 2022

Disability Services Peer Educator, Knox College Disability Services, Galesburg, IL, June 2019 – June 2022

Resident Assistant, Knox College Campus Life, Galesburg, IL, May 2019 – June 2022

CRLA Certified Psychology, Anthropology, Sociology & Writing Tutor, Knox College Center of Teaching & Learning, Galesburg, IL, June 2019 – June 2022

MENTORSHIP

Current Mentees (Undergraduate Research Assistants)

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Sophia Li, Northwestern University, Department of Psychology (2024 – PRESENT)
Benjamin Barrish, Northwestern University, Department of Psychology (2023 – PRESENT)
Hye-won Yoo, Northwestern University, Department of Psychology (2023 – PRESENT)
Jacob Hodges, Northwestern University, Department of Psychology (2023 – PRESENT)
Narmeen Chahal, Northwestern University, Department of Psychology (2023 – PRESENT)
Virginia Hunt, Northwestern University, Department of Psychology (2023 – PRESENT)
Rachel Davis, Northwestern University, Department of Psychology (2022 – PRESENT)
Shaniya Kendrick, Northwestern University, Department of Psychology (2022 – PRESENT)

Past Mentees (Undergraduate Research Assistants)

Sukainah Jallow, Roosevelt College (Summer 2025)
Celena Kim, Northwestern University, Department of Psychology (2023 – 2025)
Jade Young, Northwestern University, Department of Psychology (2024 – 2025)
Alexa Pryor, Northwestern University, Department of Psychology (2024 – 2025)
Anika Wilsnack, Northwestern University, Department of Psychology (Honors Thesis Student) (2023 – 2024)
Victoria Richter, Northwestern University, Department of Psychology (2024 – 2024)
Talia Dauer, Northwestern University, Department of Psychology (2023 – 2024)
Lourdes Espinal, Northwestern University, Department of Psychology (2023 – 2024)
Charlie Hill, Northwestern University, Department of Psychology (2022 – 2024)
Lucy Lu, Northwestern University, Department of Psychology (2023 – 2024)
Charlotte Cagliostro, Northwestern University, Department of Psychology (Honors Thesis Student) (2022 – 2024)
Sun Yun, Seoul National University, Department of Psychology (Summer 2024)
Claire Nesathurai, Columbia University (Summer 2024)
Andrea Lopez, San Juan University (Summer 2024)
Beck Baird, Knox College, Department of Psychology (2019 - 2022)
Juan Ramirez, Knox College, Department of Psychology (2019 - 2022)
Seth Kosanovich, Knox College, Department of Psychology (2019 - 2022)